



ENVIRONMENTAL POLICY

The environmental policy is established, implemented and maintained within the scope of the EMS. It is appropriate with the purpose and context of Serigraph; it provides a framework for environmental objectives; it is controlled and communicated within Serigraph and is available to interested parties through our website.

1. Serigraph Inc. will continually improve its Environmental Management System and improve environmental and energy performance indicators to help protect the environment
2. Serigraph Inc. shall endeavor to:
 - a. Maximize the efficient use of raw materials and energy
 - b. Manage its waste products in a responsible manner
3. Serigraph Inc. shall comply with compliance obligations, applicable legal requirements and with other requirements which are subscribed to that relate to its environmental aspects
4. Serigraph Inc. shall communicate this policy to all interested parties as needed
5. Serigraph Inc. shall protect the environment and adopt the approach of pollution prevention instead of detection

CORPORATE ENVIRONMENTAL OBJECTIVES:

1. Continually reduce VOC's by converting to UV Inks whenever possible
2. Recycle all materials whenever possible

SERIGRAPH ENERGY POLICY

- Serigraph is committed to continual improvement in energy performance
- Reviews energy performance indicators during management reviews
- Establishes and reviews energy goals, objectives and targets
- Tries to purchase energy efficient products and services whenever possible
- Tries to make products with the fewest natural resources, least amount of energy and least waste possible in safe, environmentally-friendly facilities
- Ensures information and resources are available to achieve energy objectives and targets



SERIGRAPH SUSTAINABILITY POLICY

- We will be a responsible corporate citizen
- We will make our products with the fewest natural resources and least waste possible in safe, environmentally-friendly facilities

Serigraph is one of Wisconsin's superior environmental performers committed to limiting its environmental impact in areas such as waste, air emissions, runoff and energy use.

CORPORATE SUSTAINABILITY PRIORITIES:

1. Reduce energy and carbon footprint
2. Increase recycling and reuse
3. Reduce scrap as a percent of cost
4. Have supply chains that reflect company values and commitment to sustainability
5. Bring benefits to communities
6. Respect human rights in global operations

CORPORATE CONFLICT MINERALS POLICY

Serigraph is committed to the ethical sourcing of components and materials used in our products and are currently in the process of assessing whether any of our products contain Conflict Minerals from the Covered Countries. Our goal is to refrain from purchasing components and materials containing Conflict Minerals from the Covered Countries, unless those materials are certified by an independent third party to originate from conflict-free sources.

Based on our assessment to date, we do not directly purchase any Conflict Minerals, but we have found them to be present in certain components that we purchase from suppliers and incorporate into our products. The global supply chain for these components is very complex, and tracing the minerals in these components to their source is challenging. We are working diligently with our suppliers and other stakeholders to confirm that the Conflict Minerals in any supplied components or raw materials do not finance the continued conflict in the Covered Countries.